


Luncheon for ACP Women Members (not for women only)

April 10, 2010. (Sat) 11:40-12:40

Tokyo International Forum, Hall D5, Tokyo Japan

“Past and future measures by our committee”

Let's reflect on what have been done (past measures during 2007-2009) and discuss on what should be done (future measures from 2010) by Women's Committee, ACP Japan Chapter. (Please fill in your opinions below , and express now or give us later: acp@naika.or.jp)

I. Original mission of Women's Committee, ACP Japan Chapter:

To survey the key factors which encourage Japanese female physicians to advance their careers and actively contribute to society. The Committee, as women Members of ACP, suggests and practices improvement strategies. (日本の女性内科医がキャリアを積み、社会において活躍・貢献する上での問題点の整理と解決法を ACP 女性会員の立場から提言・活動する)

- **What have been done:** Collated the results of the 2007-2008 questionnaire survey on mutual partnership between men and women doctors, which was held by our committee and surveyed mainly medical students. The report and our proposal have been submitted to a public medical journal, “The Japanese Journal of Quality and Safety in Healthcare”, in Japanese. (2007-2008年に医学生を主体に行った男女共同参画アンケート結果をその後2年がかりでまとめ、「医療の質・安全学会誌」に投稿し、Women's Committeeからの提言を盛り込んだ),
→ See Supplement abstract.

- **What have not been done** (should be done in near future):


- 1) More appealing both outside and inside
- 2) Grasp of women doctors' working environment: in what kind of hospitals? with what kind of problems? and how solving them?

 More:

- Appeal through mail magazine (eg. MRIC), etc.
- Event for professional advancement and leadership training


II. Goals and objectives

1. Career advancement

Original (planned in 2007)	Education	Family & work	Mutual Partnership	Network
Done (2007-2009)	<ul style="list-style-type: none"> • CME¹⁾ • Re-education system 	<ul style="list-style-type: none"> • Diverse working style • Re-employment system 	<ul style="list-style-type: none"> • Communication • Questionnaires 	<ul style="list-style-type: none"> • Mailing list • Tea party
Not done	<ul style="list-style-type: none"> • Proposal of measures based on questionnaires 	<ul style="list-style-type: none"> • Proposal of measures based on questionnaires 	<ul style="list-style-type: none"> • Luncheon at ACP Japan Chapter 	<ul style="list-style-type: none"> • ML for women ACP Japan Chapter members
More 	<ul style="list-style-type: none"> • Practical education • Education/group work on leadership 	<ul style="list-style-type: none"> • Attainment of diverse working style 	<ul style="list-style-type: none"> • Communication with men outside ACP • Questionnaires to JSIM Educational facilities 	<ul style="list-style-type: none"> • Networking with outside ACP • with women in FJSIM-ML²⁾ • with women committees in local medical associations

¹⁾CME: continuing medical education; ²⁾FJSIM-ML: mailing list for fellows of the Japanese Society of Internal Medicine (日本内科学会専門医部会 ML)

2. Activity and contribution

Original	Decision-making	Act worldwide	Contribution to society
Done (2007-2009)	<ul style="list-style-type: none"> • realized a "decision-making by both genders" status for all committees in the Japan Chapter 	<ul style="list-style-type: none"> • Women's Committee project is now nominated for ACP 2010 Evergreen Program from the Japan Chapter 	<ul style="list-style-type: none"> • Proposal of measures for improvement of medical environment from questionnaire results
Not done	<ul style="list-style-type: none"> • Enlightenment activity to other medical associations 	<ul style="list-style-type: none"> • Practical activities worldwide 	<ul style="list-style-type: none"> • Practical improvement
More 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> • 	<ul style="list-style-type: none"> •

Women's Committee, ACP Japan Chapter

Chair: Keiko Hiyama, MD, FACP,

Vice-Chair: Toshiko Takino, MD

Member: Kumiko Aman, MD; Naoko Aragane, MD

Mio Ebato, MD; Noriko Kawashima, MD

Naomi Chibana, MD; Harumi G. Yano, MD, FACP

Medical Student Member: Masako Sugihara, Hiroko Yamaguchi